



## *In-Tray Exercise*

**Reference:** In-Tray 10

**Correspondence from:** 'B'

**Addressed to:** EoT StipTrainer (you)

**Subject:** Performance Aids

I have recently attended the Design of Training course and was attracted by the potential use of performance aids. I am confident that we can use them to help farmers on such tasks as soil testing, also selecting insecticides and fungicides. Most of the farmers are illiterate, so we'll use pictures and illustrations to help them. Our team of community advisors will be involved.

As the development and use of performance aids is a new venture, where we have no experience, may I seek your guidance on the following concerns:

1. How can we internally validate the farmer's use of a performance aid?
2. How can we establish the basis for externally validating the general use of performance aids?
3. What role do you suggest for community advisors?
4. As this is our first attempt at developing and using performance aids, can you suggest ways in which we can obtain feedback?